

Safety and Environment policy

IMI Systems is fully committed to ensuring the safety and security of the public and its employees who come through its gates, and of the environment in which it operates, to be achieved through strict adherence to the laws and regulations of the State of Israel and of the communities in which it operates.

This commitment is reflected in the detailed procedures and instructions upheld by the company. In order to fulfill its commitment the Company undertakes:

- To maintain a skilled and professional system of management of safety, industrial hygiene and environmental protection at company headquarters, and in all its factories and sites.
- To constantly work to prevent security incidents and harm to the health of workers, including the prevention of occupational diseases.
- To strive for continuous improvement of all levels of occupational safety and the health of employees, using quantitative indicators to identify such improvements.
- To actively engage in the training and practice of emergency response teams to be prepared to handle any emergency situations.
- To actively pursue the company's objectives on environmental and personal safety by encouraging all levels of management to lead by personal example in cooperation and commitment to these issues, and by implementing and monitoring deterrents to prevent violations of company procedures and policies.
- To work to implement these safety requirements and environmental protections contractually with suppliers and subcontractors.
- To act, to the best of its ability, to protect the value of nature and biodiversity in the physical environs in which it operates.

In line with its commitment to achieving these objectives in the areas of personal safety and environmental protection, IMI Systems will allocate the necessary resources for:

- Carry out risk management processes
- Implement technological improvements
- Conduct regular periodic training
- Create and update SOPs and other instructions
- Investigate safety and environmental events

In addition, the company will take all steps required by law or the guidelines of authorized bodies to carry out periodic performance inspections and audits to ensure internal and external compliance with safety and the environment requirements, as dictated by company policy or by customers and business partners.

In its business operations, the company will integrate considerations relating to safety and the environment throughout the life cycle of its products, including ways to reduce both consumption of resources and the environmental footprint of its local and global activities.

The Company's management considers the achievement of these objectives an integral part of its goals of research, development and production, and views ensuring the wellbeing of employees and the environment as important levers to increase economic profitability and the preserving of its good name and reputation as a progressive and modern enterprise.

This policy statement shall be made available to all employees of the Company and its stakeholders.
